

**HINDUSTAN SHIPYARD LIMITED : : VISAKHAPATNAM – 530 005**

(A Government of India Undertaking)

*[Eighty years of Service to the Nation]*

**ADVT NO.HR/ES(O)/0102/01/2022 dated 09 Jan 2022**

HSL is the pioneer Shipbuilding and Ship Repair Yard functioning under the Ministry of Defence. The Company is looking for suitably qualified and experienced personnel with proven track record for the following posts:

<b>S No.</b>	<b>Name of the post (Grade)</b>	<b>Monthly CTC (approx.)</b>	<b>Max. Age As on 17 Jan 2022</b>	<b>Discipline &amp; No. of posts</b>	<b>Qualification</b>	<b>Professional experience as on 17 Jan 2022</b>
1	Medical Officer (Contract basis) On fixed term contract basis for 01 year extendable up to one year subject to requirement and satisfactory performance  Post code: 01/2022/MO01	Rs. 62,000/- PM (Consolidated all-inclusive including NPA)  For other benefits- refer the detailed advertisement.	40 Yrs	Medical 04 posts (02-UR; 02-OBC)	<b>Essential:</b> MBBS Degree and registered with Indian Medical Council.  <b>Desirable:</b> Preference will be given to those having PG Degree / Diploma in General Medicine / Industrial Medicine / OB & Gynaecology / Radiology Paediatrics. Only lady doctors will be taken in OB & Gynaecology discipline	<b>Essential:</b> Candidates should have minimum 02 years post qualification experience in Medical Department of CPSEs with large industrial townships / Govt. Hospitals in District Head Quarters/ Large Industrial Hospitals in Private Sector. /Govt. Sector

**A. Scale of Pay & Benefits:**

- (i) Monthly CTC includes benefits like Contributory Provident Fund Scheme (in case of less than 60 years of age), Subsidized Lunch facility, Non-practicing allowance etc. as admissible.
- (ii) Paid Leave benefit: Sick leave - 10 days per year and Casual Leave - 12 days per year

**B. Relaxations:** Age will be relaxed for SC/ST/OBC/PWD categories as per Government rules. In case of ex-servicemen the upper age limit will be relaxed to the extent of number of years of service in the armed forces however the resultant age after deducting the period of service from the actual age should not exceed the prescribed age limit by more than 3 years.

**C. Reservation:**

- (i) Candidates from reserved categories fulfilling eligibility criteria may also apply for the posts earmarked for UR as per Government Rules.
- (ii) SC/ST candidates should possess valid Certificate in the prescribed format. OBC candidates at the time of interview have to submit declaration to the effect that the incumbent does not fall in Creamy Layer Section and also to produce non-creamy later certificate in the prescribed format as applicable for appointment for the posts under Govt. of India and Central Govt., Public Sector Undertakings. OBC (non-creamy later) certificate by the competent authority should be issued in the current year.
- (iii) SC/ST/OBC candidates applying for a post where there are no vacancies in their respective categories, will be treated as General candidates and no relaxation in any criteria will be applicable to these candidates. However, they may indicate their actual category in online application so as to avail of application fees concession as applicable.

**D. Application fee:** Application Fee is Rs.300/-. No Registration fee for SC/ST/PH Candidates. Fee once paid will not be refunded under any circumstances. Candidates are therefore requested to verify their eligibility before applying. Payment should be made through online.

**E. Eligibility criteria for candidates from Government/ PSU/ Private sector:** Training period in any organisation shall not be counted as work experience, including the period of executive training, management training, apprentice training, advanced training or any other training.

**F. Method of Selection:**

- (i) **Candidates have to attend walk-in interviews which shall be held at Hindustan Shipyard Limited, Visakhapatnam on 18 Jan 2022 at 0830hrs.**
- (ii) **Percentage of marks should be calculated in the following way:**
  - Aggregate percentage of marks SHALL NOT BE rounded off (for example 64.99% not to be rounded off as 65%)
  - In case of CGPA/OGPA/Grade is awarded by university, the equivalent percentage shall be derived based on the formula provided by the University for converting the grade to Percentage by the candidate. If no formula is prescribed by the University, the equivalence in percentage of marks will be established by multiplying the CGPA/OGPA/ Grade by a factor of 10 subject to the condition that the candidate has to submit documentary proof along with application Document Verification process that the University does not have any formula for conversion of CGPA/OGPA/Grade to percentage
- (iii) The Management reserves the right to raise the minimum eligibility standards, change the selection criteria, and cancel the recruitment process without assigning any reasons.

**G. Other terms & conditions:**

- (i) The appointment is on fixed term contract basis for one year extendable up to one-year subject to requirement and satisfactory performance and doesn't carry any liability on HSL for regular appointment at any stage.
- (ii) The Contract may be terminated by either party by giving one months' notice in writing or in lieu by payment of one-month notice pay.
- (iii) All vacancies are for Visakhapatnam except where mentioned.
- (iv) Latest reservation category certificate is required by interview date.

**H. Important dates for present recruitment process are as indicated below:**

<b>IMPORTANT DATES</b>	
Date of commencement of ONLINE application	<b>09 Jan 2022 from 1000 hrs</b>
Last date for ONLINE submission of application (Once submitted editing is not allowed).	<b>17 Jan 2022 Upto 1200 hrs</b>
Walk-in interview date and time	<b>18 Jan 2022 at 0830hrs</b>

**GENERAL INSTRUCTIONS:**

- i. Indian Nationals only need to apply.
- ii. **Candidates have to mandatorily register and fill up online application form which will be made available in our "Careers" under "Human Resources" of HSL website: <https://www.hslvizag.in> between 1000hrs on 09 Jan 2022 to 1200hrs on 17 Jan 2022.**
- iii. **Candidates should attend Walk-in interviews at HSL, Vizag on 18 Jan 2022 at 0830hrs. Requests regarding change of interview date will not be entertained.**
- iv. Print-out of the filled Online Application along with **mandatory enclosures** viz., Self-attested copies of Degree/PG Marks lists, Provisional Certificate, Proof of Date of Birth, Caste/PH Certificate, Experience certificates, latest salary certificate etc., and **Annexure-I** must be submitted during Walk-in interview.
- v. Verification of Original Certificates will be done at the time of interview. All original documents such as Degree Certificate, proof of Date of Birth, Caste/PH Certificate, Experience Certificates etc., will be checked at the time of interview. Non-production of original documents will debar the candidate from appearing for the interview.

- vi. Candidature of a candidate is liable to be rejected at any stage of the recruitment process or after recruitment or joining, if any information provided by the candidate is found to be false or not in conformity with the eligible criteria mentioned in the advertisement.
- vii. The Management reserves the right to create and operate a panel of shortlisted candidates.
- viii. The Qualifying Requirement /Experience & Age limit shall be reckoned as on the last date as shown above.
- ix. The Management reserves the right to Increase or decrease the number of posts or consider for lower posts/grades to meet the organizational requirement.
- x. No TA shall be paid to outstation candidates for attending above interviews.
- xi. **Any corrigendum/ addendum to this advertisement will be displayed only on the Company's website <https://www.hslvizag.in>. Applicants are requested to visit the website from time to time for all updates.**
- xii. In case of difficulty in registration or for any clarification, candidates may contact [recruitment@hslvizag.in](mailto:recruitment@hslvizag.in) electronically

**EXPERIENCE DETAILS**

**Annexure – I**

Please describe briefly here how your experience is relevant to the post applied for: -

<b>Sl. No.</b>	<b>Name of the Organisation</b>	<b>Designation</b>	<b>Nature of Duties</b>	<b>No. of years</b>	<b>Salary/CTC</b>