

**HINDUSTAN SHIPYARD LIMITED : : VISAKHAPATNAM – 530 005**  
**(A Government of India Undertaking)**

**ADVT NO.HR/ES(O)/0102/01/2019 DATED 30 Jan 2019**

HSL is the pioneer Shipbuilding and Ship repair Yard functioning under the Ministry of Defence. The Company is looking for dynamic and result oriented personnel with proven track record for the following posts:

<b>S. No.</b>	<b>Name of the Post (Grade)</b>	<b>Post Code</b>
I	Additional General Manager (Naval Architecture) (E-6)	01/2019/AGM01
II	Deputy General Manager (Naval Architecture) (E-5)	01/2019/DGM01
III	Senior Manager (Weapon Systems) (E-4)	01/2019/SM01

Important dates for present recruitment process are as indicated below:

<b>IMPORTANT DATES</b>	
Date of commencement of ONLINE application for all posts	<b>30 Jan 2019 From 1000 hrs</b>
Last date for ONLINE submission of application for all posts (Once submitted editing is not allowed).	<b>28 Feb 2019 Upto 1700 hrs.</b>
Last date for receipt of copy of the printed Online Application, DD along with mandatory enclosures by Post / Courier.	<b>08 Mar 2019 Upto 1700 hrs.</b>

SI No.	Name of Post (Grade)	Scale of Pay (IDA)	Max. Age as on 28 Feb 19	Discipline/ Reservation & No. of posts	Minimum Qualification	Minimum Post Qualification Experience as on 28 Feb 2019
I	Addl. General Manager (E-6)	Rs.36,600 – 62,000  Total monthly CTC at the minimum pay scale: Rs.1,23,000/- pm* (approx.)  * Pay revision report under consideration as per 3rd PRC	48 yrs	Naval Architecture 01 Post (UR)	Full time Engineering Graduate degree or equivalent with 60% overall marks in the discipline in Naval Architecture/ Naval Architecture & Ship Building / Naval Architecture & Ocean Engineering	<p><b><u>Essential Experience</u></b></p> <p>i. Should have at least 16 years post qualification experience in ship building / ship design/ ship repair organization preferably in warship design.</p> <p>ii. The naval candidate should have experience in WOT/ Design Directorate/ IHQ/ Trial Agencies/ Naval Dockyards.</p> <p>iii. Class surveyors, Professors of relevant discipline having experience either singularly or collectively and fulfilling the requirement of SI no (i) above may also apply.</p> <p>iv. Candidates from Govt./ PSUs should have minimum 3 years' experience in immediate lower grade of IDA – PSU - Rs.32,900 – 58,000 (pre-revised) CDA / Govt - Rs.37,400 – 67,000 (PB-4) Grade Pay – Rs.8,000/- (pre-revised)</p> <p>v. Candidates from private sector companies having their present CTC of Rs.13.50 Lakhs PA are eligible.</p> <p><b><u>Desirable experience</u></b></p> <p>i. Relevant experience in ship design/ shipbuilding/ IHQ/ WOT / in assignments involving new ship designs/ constructions /overseeing/ commissioning of Frigate/ Destroyers etc.</p> <p>ii. Relevant experience in project management software like SAP, CCPM, Primavera etc and work experience in design/production/ planning/ quality etc., in ships construction industry.</p> <p>iii. Exposure of Surveys in Foreign Shipyards</p>

SI No.	Name of Post (Grade)	Scale of Pay (IDA)	Max. Age as on 28 Feb 19	Discipline/ Reservation & No. of posts	Minimum Qualification	Minimum Post Qualification Experience as on 28 Feb 19
II	Dy. General Manager (E-5)	Rs.32,900 – 58,000  Total monthly CTC at the minimum pay scale: Rs.1,13,000/- pm* (approx.)  * Pay revision report under consideration as per 3rd PRC	45 yrs	Naval Architecture 01 Post (OBC)	Full time Engineering Graduate degree or equivalent with 60% overall marks in the discipline in Naval Architecture/ Naval Architecture & Ship Building / Naval Architecture & Ocean Engineering	<p><b>Essential Experience</b></p> <p>i. Should have at least 14 years post qualification experience in ship building / ship design/ ship repair organization preferably in warship design.</p> <p>ii. The naval candidate should have experience in WOT/ Design Directorate/ IHQ/ Trial Agencies/ Naval Dockyards.</p> <p>iii. Class surveyors, Professors of relevant discipline having experience either singularly or collectively and fulfilling the requirement of SI no (i) above may also apply.</p> <p>iv. Candidates from Govt./ PSUs should have minimum 3 years' experience in immediate lower grade of IDA – PSU - Rs.29,100 – 54,500 (pre-revised) CDA / Govt - Rs.15,600 – 39,100 (PB-3) Grade Pay – Rs.7,600/- (pre-revised)</p> <p>v. Candidates from private sector companies having their present CTC of Rs.12 Lakhs PA are eligible.</p> <p><b>Desirable experience</b></p> <p>i. Relevant experience in ship design/ shipbuilding/ IHQ/ WOT / in assignments involving new ship designs/ constructions /overseeing/ commissioning of Frigate/ Destroyers etc.</p> <p>ii. Relevant experience in project management software like SAP, CCPM, Primavera etc and work experience in design/production/ planning/ quality etc., in ships construction industry.</p> <p>iii. Exposure of Surveys in Foreign Shipyards</p>

SI No.	Name of Post (Grade)	Scale of Pay (IDA)	Max. Age as on 28 Feb 19	Discipline/ Reservation & No. of posts	Minimum Qualification	Minimum Post Qualification Experience as on 28 Feb 19
III	Senior Manager (E-4)	Rs.29,100 – 54,500  Total monthly CTC at the minimum pay scale: Rs.1,00,000/- pm* (approx.)  * Pay revision report under consideration as per 3rd PRC	42 yrs	Weapon Systems 01 Post (UR)	Four years full time degree in Engineering or equivalent with 60% overall marks in the discipline of Electrical / Electrical & Electronics / Electrical & Instrumentation/ Electronics / Electronics & Communications / Applied Electronics/ Instrumentation.	<p><b>Essential Experience</b></p> <p>i. The candidate should have 12 years post qualification experience. The naval candidate (of Electrical branch of Indian Navy) should have experience in Design Directorate / WOT / IHQ/ Trial Agencies/ Naval Dockyards.</p> <p>ii. Experience in handing installation, STW (Setting to Work) and commissioning of Electrical weapon systems / Experience in dealing with Naval / Coast Guard Authorities, CDA Navy, Cargo clearance by Air &amp; Sea, liaisoning with various Materials Organizations / Authorities.</p> <p>iii. Candidates from Govt./ PSUs should have minimum 3 years' experience in immediate lower grade of IDA – PSU - Rs.24,900 – 50,500 (pre-revised) CDA / Govt - Rs.15,600 – 39,100 (PB-3) Grade Pay – Rs.6,600/- (pre-revised)</p> <p>iv. Candidates from private sector companies having their present CTC of Rs.10 Lakhs PA are eligible.</p> <p><b>Desirable experience</b></p> <p>i. Relevant experience in ship design/ shipbuilding/ IHQ/ WOT / in assignments involving new ship designs/ constructions /overseeing/ commissioning of Frigate/ Destroyers etc.</p> <p>ii. Relevant experience in project management software like SAP, CCPM, Primavera etc and work experience in design/production/ planning/ / quality etc., in ships construction industry.</p> <p>iii. Exposure of Surveys in Foreign Shipyards</p>

## **GENERAL INSTRUCTIONS:**

- i. Internal candidates will be considered with the following relaxations in experience and age –
  - The minimum experience in the lower grade shall be relaxed by 1 year.
  - The upper age limit is relaxed by 5 yrs.
  - No Application fee for internal candidates.
- ii. Candidates from Private Sector Companies will be considered subject to their present CTC as indicated in the above table and also the company's annual turnover should be at least 100 crores. Candidates are required to furnish the proof for the same.
- iii. Age will be relaxed for SC/ST/OBC/PWD categories as per Government rules. In case of ex-servicemen the upper age limit will be relaxed to the extent of number of years of service in the armed forces however the resultant age after deducting the period of service from the actual age should not exceed the prescribed age limit by more than 3 years.
- iv. **RESERVATION:**
  - Candidates from reserved categories fulfilling eligibility criteria may also apply for the posts earmarked for UR as per Government Rules.
  - SC/ST candidates should possess valid Certificate in the prescribed format. OBC candidates at the time of interview have to submit declaration to the effect that the incumbent does not fall in Creamy Layer Section and also to produce non-creamy later certificate in the prescribed format as applicable for appointment for the posts under Govt. of India and Central Govt., Public Sector Undertakings. OBC (non-creamy later) certificate by the competent authority should be issued in the current year.
  - SC/ST/OBC candidates applying for a post where there are no vacancies in their respective categories, will be treated as General candidates and no relaxation in any criteria will be applicable to these candidates. However, they may indicate their actual category in online application so as to avail of application fees concession as applicable.
- v. Indian Nationals only need to apply.
- vi. Applications sent other than the prescribed method stand rejected.
- vii. Application Fee is Rs.300/-. No Registration fee for SC/ST/PH Candidates. Fee once paid will not be refunded under any circumstances. Candidates are therefore requested to verify their eligibility before applying. Payment should be made only by way of Demand Draft (DD) drawn in favour of M/s Hindustan Shipyard Ltd., payable at Visakhapatnam.
- viii. **Candidate should write his/her ONLINE Registration Number, Name, Date of Birth and Post applied at the back side of the Demand Draft (DD).**
- ix. Print-out of the filled Online Application, DD along with **mandatory enclosures** viz., Self-attested copies of Degree/PG Marks lists, Provisional Certificate, Proof of Date of Birth, Caste/PH Certificate, Experience certificates, latest salary certificate etc., and Annexure-I must be forwarded through Postal/Courier Services and should reach General Manager (HR), Hindustan Shipyard Ltd., Gandhigram (PO), Visakhapatnam – 530 005 on or before **08 Mar 2019**.
- x. Non-receipt of hardcopy of application, in complete application, application not supported by attested copies (self-attested) of relevant documents, not fulfilling the eligibility criteria or those applications received after the last date for receipt of applications shall not be considered and shall be treated as "REJECTED" and no communication will be made for the same.

- xi. The candidates applying should ensure that they fulfil all eligibility conditions. Their admission at all stages is purely provisional. Mere issue of letter for written test or interview will not imply that candidature has been accepted. Verification of Original Certificates will be done only at the time of interview. The candidature of a candidate shall be cancelled at any point of time if the candidate is found not meeting the advertised eligibility criteria.
- xii. All original documents such as Degree Certificate, proof of Date of Birth, Caste/PH Certificate, Experience Certificates etc., will be checked at the time of interview. Non-production of original documents will debar the candidate from appearing for the interview and in that case no Travel Fare will be reimbursed to such candidates.
- xiii. Candidature of a candidate is liable to be rejected at any stage of the recruitment process or after recruitment or joining, if any information provided by the candidate is found to be false or not in conformity with the eligible criteria mentioned in the advertisement.
- xiv. The Management reserves the right to create and operate a panel of shortlisted candidates.
- xv. The Qualifying Requirement /Experience & Age limit shall be reckoned as on the last date for online submission of application i.e., **28 Feb 2019.**
- xvi. Mere possession of the requisite qualification and experience will not confer any right to be called for interview. However, the Management reserves the right to relax qualifications/experience/age in the case of exceptionally experienced and qualified candidates.
- xvii. The Management reserves the right to Increase or decrease the number of posts or consider for lower posts/grades to meet the organizational requirement.
- xviii. The Management reserves the right to raise the minimum eligibility standards, change the selection criteria, and cancel the recruitment process without assigning any reasons.
- xix. Candidates presently working in Government should submit "No Objection Certificate" from the present Organisation at the time of interview. Without "No Objection Certificate", the candidate will not be interviewed and accordingly no TA will be paid.
- xx. Out-station Candidates called for interview for the posts at S. No. I & II will be paid to and fro 1<sup>st</sup> AC train fare by shortest route and for the post at S. No. III will be paid to and fro 2<sup>nd</sup> AC train fare by shortest route.
- xxi. **Any corrigendum/ addendum to this advertisement will be displayed only on the Company's website <https://www.hslvizag.in>. Applicants are requested to visit the website from time to time for all updates.**

## EXPERIENCE DETAILS

Annexure – I

Please also state briefly as to how your experience is relevant to the post applied for:-

Sl. No.	Name of the Organisation	Designation	Nature of Duties	No. of years	Salary/CTC

### HOW TO APPLY (Note: Please read the instructions carefully before filling the online application)

1. The Application should be submitted ONLINE via <https://www.hslvizag.in>
2. Candidates should possess a valid E mail id and remain active for at least next one year. All future correspondence would be sent via e mail only.
3. Candidate should upload his/her photograph (20 – 50KB) and signature (10 – 20KB) in the prescribed format and size.
4. Candidates must have the DD (Demand Draft) payment details of the current post before applying online.
5. Candidates are requested NOT to be idle for more than 5 minutes to avoid the expiry of web page while filling the online application.
6. Candidate should be ready with all the bio-data before filling the application.
7. Click on “Careers” under “Human Resources” visit “Current Openings” link to view the openings available.
8. Please read the advertisement notice carefully, candidates are advised to self-check their eligibility against the recruitment posts.
9. Click on the respective link under “Apply Now” to submit the application online.
10. Registration process contain 3 stages 1) Personal details 2) Educational details and 3) Payment details
11. If you have experience, please select “Experienced” else “Management Trainee” from the dropdown control against “Type of post”.

12. Candidates are advised to use the SAVE (button) option to avoid the loss of data or SUBMIT button to finally submit the application.  
Verify the filled data carefully before submitting, once submitted you're NOT allowed to Edit / modify the application.
13. After successful completion of all the stages you will receive a confirmation message.
14. Candidates who have chosen SAVE (button) option are allowed to SUBMIT the application using **Edit Application** option at a later time before the closing date.
15. You will receive a confirmation e mail with the Registration ID and a link to view your submitted application form.
16. Candidates are also advised to check their SPAM if the email does not reach inbox.
17. Take a print-out (Hard copy) of the filled Online Application for future reference.
18. It is mandatory to write ONLINE Registration Number, Name and Date of Birth at the back side of the Demand Draft (DD).
19. Keep your DOB and Registration ID confidential.
20. In case of difficulty in registration or for any clarification, candidates may contact [recruitment@hslvizag.in](mailto:recruitment@hslvizag.in) electronically