

HINDUSTAN SHIPYARD LIMITED:: VISAKHAPATNAM - 530 005
(A Government of India Undertaking)
[Eighty-Five years of Service to the Nation]

ADVT NO. HR/ES(O)/0102/03/2026 Dt 13 May 2026

HSL is the pioneer Shipbuilding and Ship Repair Yard functioning under the Ministry of Defence. The Company is looking for suitably qualified and experienced personnel for the following posts:

On Fixed Term Contract (FTC) Basis:

SI	Name of the Post (Grade)	Post Code	No. of Posts	Reservation
F1	DPO(Technical) Visakhapatnam / Chennai	03/2026/AMC01	03	01-UR; 01-OBC; 01-SC

Important dates for present recruitment process are as indicated below:

IMPORTANT DATES	
Date of commencement of ONLINE application for all posts	13 May 2026 From 1000 hrs
Last Date for ONLINE submission for all posts (Once submitted editing is not allowed)	03 Jun 2026* upto 1700 hrs - For FTC Posts <i>* Date of Post(s) advertised could be extended at the discretion of HSL.</i>

1. On Fixed Term Contract (FTC) Basis:

S.No	Name of the post (Grade)	Monthly Consolidated Pay	Max. Age As on 03 Jun 2026	Reservation & No. of posts	Qualification	Professional experience as on 03 Jun 2026
F1	<p>Dy. Project Officer (Technical) - Visakhapatnam / Chennai</p> <p>On fixed term contract basis for a period of 02 years extendable by one year subject to satisfactory performance / requirement.</p> <p>Place of posting will be at (Visakhapatnam / Chennai for works at L&T Kattupalli, Shipyard)</p>	<p>Rs. 75,000/- (Per Month)</p> <p>With Retention Incentive of Rs. 2,000/- on Completion of Every Year till the closure of contract.</p> <p>For other benefits, refer the detailed advertisement.</p>	45 Yrs.	<p>03 Posts</p> <p>[01-UR; 01-OBC; 01-SC]</p>	<p>Essential:</p> <p>Full time Graduate /Diploma with not less than 55% marks in Mechanical / Electrical / Shipwright & Equivalent from recognised university / deemed university / Institute recognised by AICTE.</p>	<p>Essential Experience:</p> <p>Minimum 02 Years post qualification experience for graduate engineers (OR) minimum 05 years work experience for Diploma Engineers in any one or more of the following: -</p> <p>(i) Operation /Repairs/ Refits/ Maintenance / Trials / Inspection of Naval Ships /Submarine</p> <p>(ii) Steel works like Fabrication, Erection Welding on naval ships/submarine.</p> <p>(iii) Installation & Integrations of equipment / systems and overseeing / quality assurance during construction of Naval Ships/ Submarines</p> <p>(iv) Setting to Work, Functional Trials, and Harbour Trials of engineering / electrical / Hull equipment / systems for Naval Ships/Submarine.</p> <p>Desirable:</p> <p>Retired ex-servicemen of Indian Navy (ERA, EAP & SWA-3/equivalent & above) of ERA/EAP/SWA/MECH cadre.</p>

TERMS AND CONDITIONS

A. Application fee: Application Fee is Rs.300/-. Fee once paid will not be refunded under any circumstances. Candidates are therefore requested to verify their eligibility before applying. **Payment should be made through online and the receipt of the online payment is to be saved for future reference.**

B. Reservation and Eligibility criteria for candidates from Government/ PSU/ Private sector:

(i) Without submission of CTC certificate and annual turnover proof of the present working company, application of the candidate could be summarily rejected. Training period, Teaching experience, Apprenticeship/ Internship and period of sabbatical, Extra-ordinary leave will not be counted towards work experience for the purpose of eligibility and while applying for the posts, candidates must ensure that they are not including such period as experience.

(ii) Candidates from reserved categories fulfilling eligibility criteria may also apply for the posts earmarked for UR as per Government Rules.

(iii) SC/ST candidates should possess valid Certificate in the prescribed format. OBC candidates at the time of interview have to submit declaration to the effect that the incumbent does not fall in Creamy Layer Section and also to produce non-creamy layer certificate in the prescribed format as applicable for appointment for the posts under Govt. of India and Central Govt., Public Sector Undertakings. OBC (non creamy layer) certificate by the competent authority issued not later than 01.04.2026. Similarly, the candidates under Economically Weaker Section (EWS) category will have to submit the "Income & Asset" certificate issued by the competent authority not later than 01.04.2026.

(iv) SC/ST/OBC/EWS candidates applying for a post where there are no vacancies in their respective categories, will be treated as General candidates and no relaxation in any criteria will be applicable to these candidates. However, they may indicate their actual category in online application so as to avail of application fees concession as applicable

C. Method of Selection:

(i) In case, large number of applications are received against the aforementioned advertisement, candidates will be shortlisted in ratio not exceeding 06 times of published vacancies. Candidates may be shortlisted based on the Percentage of Marks secured by them in essential qualifying examination/graduation.

(ii) Incomplete applications shall be summarily dismissed. In case of any discrepancy in the application, the candidature will be summarily rejected.

(iii) Mere fulfilment of eligibility criteria shall not confer any right to the applicant for being called for the interview/ selection process.

(iv) Detailed scrutiny of the applications shall be done to ascertain the eligibility and with a view to select for the purpose of interview, only those candidates who are considered suitable in terms of the nature and quality of technical knowledge and professional expertise required for each specific post. Mere issuance of call letter for appearing in the selection process shall not imply that the candidate is eligible for the interview/post.

(v) Decision of management in shortlisting of the candidates shall be final.

(vi) The Management reserves the right to raise the minimum eligibility standards, change the selection criteria, and cancel the recruitment process without assigning any reasons.

D. Percentage of marks should be calculated in the following way:

(a) Aggregate percentage of marks SHALL NOT BE rounded off (for example 64.99% not to be rounded off as 65%)

(b) In case of CGPA/OGPA/Grade is awarded by university, the equivalent percentage shall be derived based on the formula provided by the University for converting the grade to Percentage by the candidate. If no formula is prescribed by the University, the equivalence in percentage of marks will be established by multiplying the CGPA/OGPA/ Grade by a factor of 10 subject to the condition that the candidate has to submit documentary proof along with application that the University does not have any formula for conversion of CGPA/OGPA/Grade to percentage

E. Other terms & conditions:

(i) All vacancies are for Visakhapatnam / Chennai Location except where mentioned. However, officers selected could be transferred to any other station for project upto 2 Yrs in one stretch. Also officers would be required to undertake outstation duties to Delhi/ Yards/Vendor Premises as and when required.

(ii) The Contract may be terminated by either party by giving Three months notice for FTC positions.

(iii) HSL may cancel a post/advertisement prior interview and inform the same on HSL website.

(iv) Candidate not qualified/shortlisted/selected will not be provided any reason for the same.

(v) No correspondence will be entertained from candidates not shortlisted/ not selected.

F. General Instructions:

i. Grouping of Disciplines:

GROUPING OF DISCIPLINES IN ENGINEERING	
Discipline	Grouping of Branches of Engineering
Mechanical	Mechanical / Mechanical & Industrial Engineering / Mechanical & Production Engineering / Production Engineering / Production/ Marine Engineering/ Metallurgy.
Electronics	Electronics / Electronics & Communications / Applied Electronics/ Instrumentation.
Electrical	Electrical / Electrical & Electronics / Electrical & Instrumentation.
Computer / IT	Computer / Information Technology / Computer Technology.
Civil	Civil / Civil & Structural / Structural.

Naval Architecture	Naval Architecture / Naval Architecture & Ship Building / Naval Architecture & Ocean Engineering/ Naval Architecture & Marine Engineering.
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- ii. Indian Nationals only need to apply.
- iii. Applications sent other than the prescribed method stand rejected.
- iv. During the online application submission process, ensure that candidates should **upload the mandatory attachments, which include self-attested copies of your Degree/PG Marks lists, Provisional Certificate, Proof of Date of Birth, Caste/PH Certificate, Experience certificates, the most recent salary certificate and Annexure-I** into the application form.
- v. **Only candidates meeting essential qualification and experience will be shortlisted/ qualified for the selection process.**
- vi. **Disclosure of insufficient information shall not be considered and shall be treated as “REJECTED” and no communication will be made for the same.**
- vii. The candidates applying should ensure that they fulfil all eligibility conditions. Their admission at all stages is purely provisional. Mere issue of letter for written test or interview will not imply that candidature has been accepted. **Verification of Original Certificates will be done only at the time of interview.** The candidature of a candidate shall be cancelled at any point of time if the candidate is found not meeting the advertised eligibility criteria.
- viii. Applicants who are presently working in any company (Private / Public Sector / Govt), in the absence of experience certificate, should submit copy of Appointment / Offer letter issued by the company, Latest Pay Slip / copy of Last Pay drawn as proof of experience. For past employment, experience certificate indicating the date of joining as well as relieving should be submitted. The candidates should submit all certificates to establish the experience claimed in their online application, failing which their candidature shall be cancelled and they shall not be considered for further selection.
- ix. While applying for a post, the candidate should ensure that he/she fulfils the prescribed eligibility criteria on the cut-off date/s and that the particulars furnished are correct in all respects. If at any stage of recruitment or thereafter it is detected that a candidate has furnished any incorrect/ incomplete information or has suppressed any material fact (s) to be considered as eligible, his/her candidature will stand automatically cancelled. If any shortcoming (s) is/are detected after his/ her assumption of charge, his/her service is liable to be terminated without any notice.
- x. Candidature of a candidate is liable to be rejected at any stage of the recruitment process or after recruitment or joining, if any information provided by the candidate is found to be false or not in conformity with the eligible criteria mentioned in the advertisement.
- xi. The Management reserves the right to create and operate a panel of shortlisted candidates.
- xii. The Qualifying Requirement /Experience & Age limit shall be reckoned as on the last date for online submission of application before the final dates shown above.
- xiii. Mere possession of the requisite qualification and experience will not confer any right to be called for interview. However, the Management reserves the right to relax qualifications/experience/age in the case of exceptionally experienced and qualified candidates.
- xiv. The Management reserves the right to Increase or decrease the number of posts or consider for lower posts/grades to meet the organizational requirement or cancel the recruitment process, if need so arises, without issuing any notice or assigning any reason thereof.

xv. **Any corrigendum/ addendum to this advertisement will be displayed only on the Company's website <https://www.hslvizag.in>. Applicants are requested to visit the website from time to time for all updates.**

xvi. All correspondence with candidates shall be done through e-mail only. All information regarding Interview Call Letter etc. shall be provided through e-mail uploaded at the time of application/uploading on HSL website. Responsibility of receiving, downloading and printing of Interview Call Letter or any other information shall be of the candidate only. HSL will not be responsible for any loss of e-mail sent, due to invalid/wrong e-mail ID provided by the candidate or delivery of e-mails to Spam/Bulk mail folder for delay/non-receipt of information if a candidate fails to access his/her mail/website in time or DND activated mobile no. etc.

xvii. Candidates who got selected has to submit their dependents medical history declaration before joining to HR Dept.

xviii. All selected candidates are to be submitted their medical test reports prior to their joining. Joining is subjected to the medical clearance.

xix. All appointments are subject to medical fitness as per the Rules of HSL.

xx. Any canvassing directly or indirectly by the applicant will disqualify his/her candidature.

HOW TO APPLY (Note: Please read the instructions carefully before filling the online application)

1. The Application should be submitted ONLINE via <http://www.hslvizag.in>
2. The cut-off date for ascertaining age and experience, etc. will be the last date of submission of online application, i.e. 03 Jun 2026.
3. Candidates should possess a valid E-mail id and remain active for at least next one year. All future correspondence would be sent via e-mail only.
4. Candidate should upload his/her photograph (20 – 50KB) and signature (10 – 20KB) in the prescribed format and size.
5. Candidates are requested NOT to be idle for more than 5 minutes to avoid the expiry of web page while filling the online application.
6. Candidate should be ready with all the bio-data before filling the application.
7. Click on “Careers” under “Human Resources” visit “Current Openings” link to view the openings available.
8. Please read the advertisement notice carefully, candidates are advised to self-check their eligibility against the recruitment posts.
9. Click on the respective link under “Apply Now” to submit the application online.
10. Registration process contain 3 stages 1) Personal details 2) Educational details and 3) Payment details
11. **Upload the Essential/ Mandatory Self-Attested Documents in online application portal while registration.**
12. If you have experience, please select “Experienced” else “Management Trainee” from the dropdown control against “Type of post”.
13. Candidates are advised to use the SAVE (button) option to avoid the loss of data or SUBMIT button to finally submit the application. Verify the filled data carefully before submitting, once submitted you're NOT allowed to Edit / modify the application.
14. After successful completion of all the stages you will receive a confirmation message.
15. Candidates who have chosen SAVE (button) option are allowed to SUBMIT the application using **Edit Application** option at a later time before the closing date.
16. You will receive a confirmation e-mail with the Registration ID and a link to view your submitted application form.
17. Candidates are also advised to check their SPAM if the email does not reach inbox.

18. Take a print-out (Hard copy) of the filled Online Application for future reference.
19. Keep your DOB and Registration ID confidential.
20. In case of difficulty in registration or for any clarification, candidates may contact recruitment@hslvizag.in electronically.

EXPERIENCE DETAILS (Annexure - 1)

Please describe briefly here how your experience is relevant to the post applied for: -

Sl. No.	Name of the Organisation	Designation & Grade	Nature of Duties (Detailed)	No. of years	Salary/CTC